



Resolution 2010-02

Paid Duty Salary Disclosure

Approved at the 59th Annual General Meeting June 2010

WHEREAS on January 30, 1996, the Ontario Government passed Bill 26, Public Sector Salary Disclosure Act, 1996, and

WHEREAS the Act, makes Ontario's public sector more open and accountable to taxpayers; and

WHEREAS the Act requires organizations that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in a calendar year, and

WHEREAS police services are required to disclose in accordance with the Act, and

WHEREAS salaries for members of police services are generated through the municipal tax levy for the most part, and

WHEREAS members of Police Services often receive earnings through "Paid Duty" assignments wherein these wages are paid via a third party customer, often businesses or other non-governmental sources, and

WHEREAS all earnings are included in Box 14 of the T4 (income and taxable benefits) despite the source of the income; for example, paid duties, and

WHEREAS police officers are required where applicable to report earnings over \$100,000 wherein often times a portion of these stated earnings is not derived from public funds.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Ontario to amend the Public Sector Salary Disclosure Act, 1996, to exclude T4 earnings (box 14) that are specific to "Paid Duty" earnings for police, as they are fully recoverable from the customer, having no negative budgetary impact on the municipal rate payer, nor are such earnings derived from the tax levy in the first instance.