



Resolution 2010-08

Pension Equity

Approved at the 59th Annual General Meeting June 2010

WHEREAS First Nation Police Constables provide essential frontline policing services to First Nation communities across Ontario, and

WHEREAS the First Nation Policing Program (FNPP) provides the framework for First Nation policing in Ontario and the Government of Ontario is a signatory and funder of the FNPP, and

WHEREAS First Nation Constables in Ontario meet equivalent standards to non-First Nation Constables, including certification at the Ontario Police College, and

WHEREAS the FNPP does not fund equivalent pension entitlements to First Nation Constables across Ontario which is inequitable with other sworn police officers in Ontario, and

WHEREAS the majority of First Nation Constables contribute to the Ontario Pension Plan which is the same plan that Provincial police officers contribute to, and

WHEREAS the FNPP funds employer contributions at six percent which entitles retirement with a '90 factor', while other police officers across Ontario are funded with an eight percent employer contribution entitling them to retire with an '80 factor', and

WHEREAS it is understood that the eight percent matched contribution is an enhanced pension plan and First Nations Constables would be required to match employer contributions, and

WHEREAS police officers who are funded by government should have equitable benefits within the policing sector.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police calls upon the Government of Ontario and the Government of Canada to provide adequate funding to the FNPP to ensure that pension benefits for First Nation Constables are equivalent to those received by other police officers in the Province of Ontario.