



## Resolution 2014-02

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### **Suspension Without Pay**

**Approved at the 63<sup>rd</sup> Annual General Meeting, June 25<sup>th</sup>, 2014**

**WHEREAS** the Police Services Act requires Chiefs of Police to maintain discipline within their respective organizations, and

**WHEREAS** the public confidence in the delivery of police service is dependent upon maintaining the trust of the public that we serve, and

**WHEREAS** maintaining that trust is dependent upon all police officers adhering to the highest standards of conduct which will enhance public confidence in policing, and

**WHEREAS** as police leaders, we recognize and support that suspension with pay provisions are designed, in law, to protect our police officers while they are in the good faith performance of their duties, and

**WHEREAS** as police leaders, we recognize that suspension with pay provisions were never intended to act as protection or to shield police officers from the consequences of serious criminal conduct not related to the performance of their duties, and

**WHEREAS** the public have a reasonable expectation that a member of a police service who is unable to perform the duties for which they are appointed by virtue of the fact that they are suspended should not be paid for duties they are unable to perform, and

**WHEREAS** the Ontario Association of Chiefs of Police, by way of approved Resolution 2007- 08 of June 27, 2007, called upon the Government of Ontario to amend the Police Services Act to allow for the suspension without pay of police officers charged with serious Criminal Code of Canada, Controlled Drugs and Substance Act, and other federal offences not related to their performance of duty, and

**WHEREAS** the Ontario Association of Chiefs of Police, by way of approved resolution 2007- 08 of June 27, 2007, called upon the Government of Ontario to amend the Police Services Act to allow for the suspension without pay of police officers charged with offences and held in custody or when subject to a Judicial Interim Release order with such conditions that prevent the officer from carrying out the duties of a police officer, and

**WHEREAS** the Ontario Association of Chiefs of Police remain fully committed to Resolution 2007-08 of June 27, 2007,

**THEREFOR BE IT RESOLVED** that, in addition to the requests contained in approved Resolution 2007-08 of June 27, 2007, the Ontario Association of Chiefs of Police calls upon the Government of Ontario to amend the Police Services Act to allow for the suspension without pay of police officers charged with serious Police Services Act violations where the Chief of Police will seek dismissal of the officer.