



RESOLUTION 2019-04

Amendment to the Public Sector Salary Disclosure

Preamble:

The *Public Sector Salary Disclosure Act* (PSSDA) was passed in 1996 to assure the public disclosure of the salary and benefits paid in respect of employment in the public sector to employees who are paid a salary of \$100,000 or more in a year. 1996, c. 1, Sched. A, s. 1.

WHEREAS the PSSDA includes the corporation of every municipality in Ontario which includes Police Services Boards; and

WHEREAS not later than March 31 of each year beginning with the year 1996, every employer as defined by the PSSDA, shall make available for inspection by the public without charge a written record of the amount of salary and benefits paid in the previous year by the employer to or in respect of an employee to whom the employer paid at least \$100,000 as salary; and

WHEREAS the record shall indicate the year to which the information on it relates, shall list employees alphabetically by surname, and shall show for each employee,

- a. the employee's name as shown on the employer's payroll records;
- b. the office or position last held by the employee with the employer in the year;
- c. the amount of salary paid by the employer to the employee in the year; and
- d. the amount of benefits reported to Revenue Canada, Taxation, under the *Income Tax Act* (Canada) by the employer for the employee in the year.

WHEREAS Ontario Regulation 106/97 Law Enforcement Exemption was passed which provides that the Act does not apply to the Ministry of Community Safety and Correctional Services as an employer with respect to those of its employees who are determined by the deputy minister to be employees the disclosure of whose names, salaries and positions could endanger their safety in carrying out their duties in law enforcement for which the Ministry is responsible; and

WHEREAS Ontario Regulation 106/97 does not extend to members of Municipalities particularly those with Police Services who have members doing the same type of work; and

WHEREAS the disclosure of names, salaries and positions certain municipal police officers could endanger their safety in carrying out their duties in law enforcement for which Municipal Police Services Boards are responsible.

THEREFORE, BE IT RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Ontario to amend the PSSDA to include those municipalities with a Police Services Board which employ police officers and to

exempt disclosure of names, salaries, and positions that could endanger their safety in carryout out their duties in law enforcement for which Municipal Police Services Boards are responsible.