Greater Sudbury Police Service

Deputy Chief of Police

The Greater Sudbury Police Service is one of the Big 12 Police Services in Ontario, policing over 3,350 square kilometres of land and water. Greater Sudbury is the largest city in Northern Ontario by population, with a population of approximately 192,000. Governed by the Police Service Board, the Service is known for its innovation and community engagement policing philosophy. Members of Service are guided by the Mission Statement to *ensure a culture of trust through professional service while empowering the community to enhance safety*.

The Greater Sudbury Police Service Board is seeking a Deputy Chief of Police whose policing experience and leadership will inspire the trust and confidence of the communities it serves and the staff within the Service. With close to 550 dedicated and committed members and volunteers that serve the community through a variety of programs and divisions, and an operating budget of just over $102 million forecasted for 2027, the Deputy Chief is responsible for the operations of the Police Service in accordance with the strategic priorities, goals, and objectives set out by the by the Board and the Chief of Police.

The successful candidate will have a demonstrated track record of progressive leadership and exceptional attributes. You bring experience as a police leader at all levels of the organization, an understanding of modern corporate management practices, and the ability to adapt to the changing policing landscape. Your administrative and operational expertise equips you to address issues of concern effectively and to proactively introduce new approaches to community safety in an increasingly complex environment. You bring an inclusive leadership style demonstrated by your ability to work with diverse groups, community partners, and government bodies. Your commitment to ensuring effective operations is reinforced by the sense of pride that comes from a commitment to the highest standards of professionalism and integrity. With an understanding of relevant legislation, risk management, and robust quality assurance programs, you appreciate the need for trust and transparency through innovative and disciplined management of human and financial resources to build public confidence. As a representative for the Service, you will encourage open communication and are an energetic and thoughtful leader who models excellence and accountability.

Reason for Posting: Existing Vacancy

To Apply

To fill this position, the Greater Sudbury Police Service has partnered with leadership advisory firm Odgers Berndtson. Applications are encouraged immediately and should be submitted online by December 14, 2026, at https://careers.odgersberndtson.com/en-ca/ 32331.

We thank all those who express an interest, however only those chosen for further consideration will be contacted.

Diversity, Equity, and Inclusion

The Greater Sudbury Police Service Board is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019, and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Greater Sudbury Police Service throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.