



Chief of Police

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The City of Cornwall is a progressive community of 50,000, situated along the St. Lawrence River in Eastern Ontario. Rich in history and natural beauty, Cornwall offers world-class amenities as well as small town charm and hospitality. Cornwall is Ontario's easternmost city, a little more than 400 km east of Toronto, 100 km southeast of Ottawa and 120 km west of Montreal. Cornwall boasts a modern economy led by forward thinkers who have made the city an excellent place for a career and raising a family.

The Cornwall Police Service (CPS) polices an area of 62 square kilometers and a population of approximately 48,000. It has served the citizens of Cornwall since 1784 and responds to the needs of our community through a combination of preventative, pro-active and reactive programs. The Service has 112 officers, 40 civilians and 14 special constables, 16 part-time staff members and 8 auxiliary members.

The Service responds to the needs of the community through a combination of preventative, pro-active and reactive programs, using the philosophy of community policing as its base. This concept embodies the idea that the police and residents work in partnership to find new ways to solve problems in working towards a common goal and a vision of "A safer Cornwall for all to enjoy."

The 2025–2028 Strategic Framework builds on that spirit of cooperation, common interest and partnership to realize the vision of a safe Cornwall where everyone can thrive and belong. For more information, visit www.cornwallpolice.com.

Inspire our Future as our Chief of Police

As a high-profile community leader, you are a big picture thinker who is willing to embrace new approaches and partnership with community stakeholders to ensure the service can continue to meet its evolving needs. You can take on issues management and lead positive change while ensuring accountability. As Chief of Police, you will be a visible presence while establishing strong ties based on openness and trust between the police service and the diverse communities it serves. Working with the Board, your leadership team, service members and community partners, you will inspire all while ensuring open communication and establishing new priorities that will meet evolving needs.

As the new Chief, you have deep and varied experience as a policing executive, are known to be a courageous and transformative leader, are committed to positive community engagement and have both the political acuity and emotional intelligence to listen, recognize and act on the needs of the community while supporting service members.

The position comes with competitive compensation and a total rewards package including employer paid benefits, vacation and defined benefits pension plan.

The Cornwall Police Service strives to promote and demonstrate the values of Equity, Diversity, and Inclusion. We are committed to reflect the diversity of the community we serve and encourage qualified candidates of all backgrounds and abilities to self-identify in their application. Accommodation will be provided in all parts of the hiring process as required. Applicants need to make their needs known in advance.

How to Apply

To explore this opportunity please apply via email **by April 6th** or sooner to careers@waterhousesearch.net quoting project **CORNWALL-CHIEF**. Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Tim Lukasewich at 416-214-9299 x8, tim@waterhousesearch.net, or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.