



***The Windsor Police Service Board is currently inviting applications
for the position of Deputy Chief, Operations***

Located on the busiest international border crossing between Canada and the United States, Windsor-Essex is a vibrant region offering a southern climate, affordable & safe living, and beautiful views of the waterfront. The City of Windsor is the third most ethnically diverse city in Canada with over 25 percent of residents coming from outside of Canada. A growing border community translates into growing demand for policing services.

The Windsor Police Service Board is seeking **one Deputy Chief, Operations** whose leadership will inspire the trust and confidence of the communities it serves and staff within the Service. With an operating budget of approximately \$117 million and a complement of 512 sworn and 175 civilian members, the Windsor Police Service is divided into two (2) areas of responsibility: Operations (Patrol and Investigation) and Operational Support, each led by a Deputy Chief. In 2019, the Windsor Police Service assumed responsibility for all policing services for the Town of Amherstburg.

As **Deputy Chief of Police, Operations**, you will share a number of service wide responsibilities, supporting the Chief of Police in providing overall leadership. The Deputy will ensure that WPS' vision is clearly communicated throughout the organization, through relationships with all segments of the community and will build and maintain a visible and respected profile for the Service.

Under the general direction of the Chief of Police, the **Deputy Chief Operations** manages the development and provision of community based policing services in order to maintain effective working relationships between the Windsor Police Service and the community; plans and directs the policing operations of the Windsor Police Service in accordance with federal and provincial legislation; manages the day to day operations of the Windsor Police Service including the provision of proactive, preventative and reactive policing, investigative and community services and all other duties as required.

How to Apply: An online application is available at the City of Windsor career website at www.CityWindsorCareers.ca and the application must be completed and submitted by no later than **Friday, March 27, 2026 at 4:30 p.m.** If assistance is required to apply online, please contact recruitment@citywindsor.ca or call (519) 255-6515.

We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity, and Inclusion

Windsor Police Service is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by the Windsor Police Service Board throughout the recruitment, selection and/or assessment process to applicants with disabilities.