



Director, Legislative Protective Service

Competition Number: LA-2025-112
Closing Date: January, 16, 2026
Compensation: \$156,789 - \$ 197,518

Division: Sergeant-At-Arms
Branch: Legislative Protective Service
Position Type: Permanent Full time

Are you ready to embark on an extraordinary journey to shape the future of Ontario's Legislative Assembly, with innovation and excellence in parliamentary operations? At the Office of the Assembly, we're not just supporting Parliament; we're a dynamic team dedicated to driving change and making an impact every day.

At the heart of our mission is to provide non-partisan administrative and procedural services to all MPPs, along with operational support for the daily activities of the Legislative Assembly of Ontario. Our success is intricately tied to the strength and diversity of our staff, as we champion our core values: integrity, inclusiveness, collaboration, and excellence.

Looking for a rewarding career where you can share your expertise in a senior leadership capacity? Seize this opportunity to embody our organizational values within our Legislative Protective Services Branch. As a valued member of our team and reporting directly to the Sergeant-at-Arms, you will collaborate closely with the dynamic Legislative Protective Services team. We are currently seeking a Director, Legislative Protective Services to lead with integrity, vision, and a commitment to excellence.

What You'll Do

You'll act with integrity to:

- Lead, plan, and oversee all operations of the Legislative Protective Service (LPS) to ensure the safety and security of the Legislative Precinct, its occupants, and the Legislative process.
- Provide strategic advice to senior management on security policies, risk management, and operational strategies.
- Develop and manage the LPS budget, oversee resource allocation, monitor expenditures, and recommend adjustments.
- Direct operational security activities, including threat assessments, emergency response, and compliance with legislation and internal policies.
- Supervise, coach, and support LPS staff, including recruitment, performance management, and employee relations.
- Liaise with internal stakeholders, law enforcement, and external partners to maintain a secure and effective operating environment.
- Ensure organizational readiness through ongoing training, modernization initiatives, and emergency preparedness planning.

You'll support our collaboration as you:

- Monitor service delivery and staff performance, addressing issues and escalating when required.
- Provide guidance on security-related financial, legislative, and operational matters.
- Represent LPS in discussions with internal and external partners to address security and operational issues.
- Maintain awareness of emerging security threats, technologies, and best practices.
- Oversee complaint and disciplinary processes, ensuring professionalism and ethical conduct across the Service.

How You Qualify

You demonstrate excellence through your:

- University degree in Police Science, Criminal Justice, Public Administration, or relevant field or equivalent experience, with 10+ years of leadership experience in policing/security operations.
- Eligibility as a Peace Officer and ability to maintain annual Use of Force and Firearms certification.
- Comprehensive knowledge of security and emergency operations, CPIC/ARIS systems, Fire Plans, CCTV, visitor management, duress systems, and emergency response procedures.
- Proven ability to lead officers and civilian staff, including recruitment, performance management, and employee relations.
- Strong judgment and strategic thinking, with the ability to apply policies to complex and high-pressure situations.
- Exceptional communication, interpersonal, and problem-solving skills, with a commitment to confidentiality and professionalism.
- Demonstrated experience in managing matters related to human resources, financial systems, information technology, media, and community relations.
- Knowledge of law enforcement, public safety issues/trends, legislation, and public safety.

Here’s what awaits you:

- A dynamic and unique work environment within the Legislative Precinct.
- A dedicated team of professionals committed to public service.
- A comprehensive benefits and pension package, including short-term sickness coverage and personal days.
- Ongoing training and development opportunities to support your career growth.
- Access to an employee and family assistance program.

If you’re ambitious, passionate, and ready to make your mark, seize the opportunity by visiting us at www.ola.org and selecting “Careers” at the bottom of the page for more details.

Join us in shaping the future of Ontario's Legislative Assembly. Your journey starts here!

The Legislative Assembly of Ontario is proud to be an equal opportunity employer who champions diversity and inclusion. We foster an environment where unique perspectives are valued, ensuring that everyone has the opportunity to make a meaningful impact. If you need accommodations during the application process, please don’t hesitate to reach out to us at hr@ola.org.

While we appreciate your interest in obtaining employment with the Legislative Assembly of Ontario, only those selected for an interview will be contacted.

