



HAMILTON POLICE SERVICE (HPS)
CIVILIAN JOB OPPORTUNITY

Director of Information Technology

Hamilton Police Service is proud to serve and protect Hamilton's 545,000 residents in partnership with our communities. Our 800+ officers and 400+ civilians are guided by our mission, vision and values in making Hamilton a safe place to live and work.

Do you want to really make a difference in our community and make Hamilton the safest place to raise a child? If you have a history of community involvement, a strong commitment to public service, and are committed to engaging and serving persons from all cultures and backgrounds, then you may be a candidate for serving with the Hamilton Police Service.

Hamilton Police Service is looking for a **Director of Information Technology** who will be responsible for the overall leadership and direction of the Information Technology (I.T.) Department.

The Director plays a key leadership role in supporting and advancing the strategic priorities of the Service by aligning efficient and innovative I.T. systems and resources to meet those priorities and taking a customer centric approach to service. The Director provides technological expertise in the Service's development of new initiatives **and** ensures best practices in the management of I.T. systems and services.

As the Director of IT, you will:

- Develop and implement strategic plans and applications for I.T. systems that will meet the current and future needs of the HPS network, whilst also monitoring the effectiveness of current technology.
- Manage the annual budget for the I.T. Department.
- Partner with internal/external stakeholders to identify and execute on strategies, project plans and timelines for information technology management.
- Leads the assessment, analysis, selection, procurement and implementation of information systems, technology infrastructure and business solutions.
- Work closely and collaboratively with HPS Commanders, City of Hamilton stakeholders and vendors.
- Establish long and short-term goals with performance indicators for the I.T. Department while identifying new and innovative methods of delivering services.
- Manage a team of supervisory, professional and technical staff.
- Ensure compliance with standards affecting mandatory telecommunications, legislated Policing Standards requirements (e.g. internal, external, provincial, federal etc.), and documentation procedures.

Qualified applicants will have successful completion of a University degree in Information Technology, Computer Science, or a related field, as well as:

- 12+ years of progressive experience with a minimum of seven (7) years in a Senior IT Leadership role.
- Significant experience with business systems, strategic planning and project management.
- Experience in designing, building and managing a dynamic infrastructure that has improved service, reduced costs and managed risk.
- Demonstrated experience in creating and managing large budgets.
- Demonstrated strategic thinking and a broad awareness of current trends, developments and best practices in the Information Technology field.
- Valid Class G Driver's License, or the equivalent, with no more than six (6) accumulated demerit points, permitting you to drive an automobile in Ontario with full driving privileges.

A Masters of Computer Science and/or Business Administration, or a related field, as well as professional designation (e.g. PMP, ITIL or equivalent) and Public Sector experience is an asset.

What We Offer

- Competitive salary
- Comprehensive health and dental benefits
- The opportunity to work with both Sworn and Civilian members of the Hamilton Police Service
- The ability to make a difference within the Hamilton community

APPLICATION DEADLINE & INSTRUCTIONS

Applications (i.e. cover letter and resume – all one document) are to be submitted via the City of Hamilton Careers website before **11:59 PM on November 28, 2021**.

We thank all applicants, however, only those candidates selected for testing and/or an interview will be contacted. No phone calls or emails please. We are unable to respond to all applicants. The Hamilton Police Service is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation for testing, interview, or employment purposes.

If hired, the incumbent shall comply with all Health and Safety Policies and Practices for their position and the workplace. By applying, you agree that the statements made by you are true, complete, and correct to the best of your knowledge. Further, you understand that any falsification of statements, misrepresentations, and/or deliberate omission or concealment of information may be considered just cause for dismissal. As a condition of employment you are required to provide proof that you are fully vaccinated or provide proof of valid exemption satisfactory to the employer prior to your start date. You must acknowledge and agree to comply with any future vaccine policy requirements as an ongoing condition of employment at the City of Hamilton.

