

Senior Strategic Advisor, Program & Business Planning (Police Service Partnerships)

Do you have experience in the development of Policing enforcement strategies? Are you able to support the development of a provincial plan for commercial motor vehicle on-road area enforcement with Ministry of Transportation (MTO) Enforcement and Police Services? Do you have the strategic leadership and senior-level advisory skills to support business planning, change management and policy and program initiatives? If so, please consider this exciting opportunity with the Commercial Inspection and Enforcement Branch in the Transportation Safety Division.

Flexible work arrangements will be considered.

The Division

Develops, manages and oversees the delivery of all transportation safety policies and programs, compliance and operational policies under provincial jurisdiction.

What can I expect to do in this role?

In this job, you will:

- Act as the key liaison for the branch with Provincial, Municipal and First Nation Police Services.
- Provide leadership and project management of strategic issues, including the development of a framework on area-based commercial motor vehicle enforcement with policing and enforcement partners.
- Monitor program initiatives, working with program managers on requirements and procedures.
- Lead, or participate in, the development of innovative approaches to risk management.
- Lead, or participate in, the development of performance measures and related frameworks/tools.
- Develop strategic planning and priority setting frameworks for the branch, and work across the branch to develop business and operational plans.
- Coordinate and implement transformative projects in support of business planning and change management.
- Participate in committees for the provision of Senior Management advice and recommendations on business planning and transformation.

Location: Toronto

How do I qualify?

Business Planning Expertise

- You have knowledge of business planning and change management principles and processes.
- You have experience with policy development, legislative and regulatory processes in relation to Transportation Safety in Ontario.
- You can interpret and apply legislation and regulations such as the Ontario Highway Traffic Act (HTA), Commercial Vehicle Safety Alliance (CVSA) and related rules and regulations that govern commercial motor vehicles.
- You have knowledge of risk management strategies that guide transformative projects and initiatives.
- You can organize and implement multiple change initiatives and business projects utilizing tracking mechanisms and implementation strategies.
- You can organize and plan human, financial and technology resources effectively.

Communication Skills

- You can present strategies and persuade stakeholders on change initiatives.
- You can respond to issues, and provide instructions, senior advice, options and recommendations to senior management.
- You can prepare a variety of correspondence (e.g. policy/position papers, business cases, briefings and reports).

Analytical and Problem-Solving Skills

- You can identify and recommend options to resolve complex implementation and business delivery issues and gain consensus for ministry position.
 - You can anticipate, identify and prioritize business change issues and lead the development of risk
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management and mitigation strategies.

Influencing and Negotiation Skills

- You can use your influencing skills to promote policy and program development, and establish stakeholder consultations and engagement processes and mechanisms.
- You can use your consultation skills to make influential recommendations on risk challenges.

OPS Commitment to diversity, inclusion, accessibility, and anti-racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

Salary Range: \$74,877 - \$110,338 Per Year

Additional information:

- 1 Temporary, duration up to 12 months, 159 Sir William Hearst Ave, Toronto, Toronto Region

Note:

- Effective October 1, 2021, the OPS COVID-19 Safe Workplace Directive requires all Ontario Public Service employees to provide proof they are fully vaccinated, meaning they are fully vaccinated as defined by the Ministry of Health (refer to: [COVID-19 Fully Vaccinated Status in Ontario](https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf)) (https://health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/vaccine/COVID-19_fully_vaccinated_status_ontario.pdf), including 14 calendar days have passed since receiving their final dose of the COVID-19 vaccine.

Employees who do not provide proof of full vaccination will be deemed 'not vaccinated' under the Directive and will be required to attend a vaccine education program and undergo regular rapid antigen testing. Employees who are not vaccinated under the policy with a valid medical exemption will not be required to attend a vaccine education program but must undergo regular rapid antigen testing.

- The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions. These positions may be of various tenures, including short-term assignments. Your information and the results from this competition will be retained for the purpose of filling vacancies in accordance with the applicable collective agreement or policy provisions.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 174449**, by **Thursday, February 3, 2022**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require a disability-related accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers
