



Chief of Police

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Rama Police Service (formerly Mnjikaning Police Service or Rama Reserve Police) was first administered under the responsibility of the RCMP during the early 60's and 70's. This responsibility was eventually transferred to the OPP under the First Nation Policing Program. During this time period, Rama Police Service was known as the Rama Reserve Police which had an officer complement of 1 to eventually 2 officers during the early 1990's.

In 1996, Casino Rama opened its doors, which required Rama First Nation (RFN) to provide 24hr policing, causing the police service to quickly grow from 2 officers to a full complement of officers over a period of several years.

In 2005, Rama Police Service (RPS) became self administered police service growing quickly from two officers to our current complement of the Chief of Police, various ranks, administration staff and a full Police Services Board. Soon after in 2006 the Rama Police Service moved into their new state of the art police facility.

Today, Rama Police Service provides highly trained services, not only to the community of Rama First Nation, but also to transient traffic to and from Casino Rama, while maintaining a strong partnership with various stakeholders in the surrounding area. The combined operating, capital and project budget is over \$10 million. Policing services are provided 24 hours a day, seven days a week by 25 outstanding officers and supported by five exceptional civilian members. This team of highly skilled professionals, are Rama Police Service greatest assets, devoted to it's vision, mission and guiding principles.

The Rama Police Service Board is represented by five proud members of RFN with backgrounds in law, human resources, operations, social services, business management and economic development. As a united group, they are invested in ensuring accountability, sustainability and community trust.

Our Vision is a safe community protected and policed with honour and respect. Our Mission is protecting our community with pride and professionalism; honouring our shared values and traditions; ensuring safety and security for all. Both the vision and mission are further supported by our guiding principles.

The Rama Police Service strives to be sensitive and responsive to community needs and is dedicated to educating and participating in the development of committees and focus groups, addressing specific issues such as public safety, crime prevention, victim support, emergency response, public order and dedication to community policing. Rama Police Service Members are dedicated to creating a network based on trust and desire for a healthy and safe community.

Inspire our future as our new Chief of Police

Looking ahead, the new **Chief of Police** will embrace the vision, mission and strategic priorities, and will work with the Police Board to establish priorities and actions to support our strategic directions while inspiring the service to continue to use forward-thinking approaches that will continue to meet the needs of our community.

As a high-profile community leader, you are a broad and open-minded individual who is willing to embrace new approaches and partner with community stakeholders and our members to ensure the service can continue to meet its evolving needs. You will take on management issues and lead positive change while ensuring accountability.

You will be a visible presence and work with the Board, your leadership team, service members and community partners to establish new priorities that will meet evolving needs while ensuring high levels of collaboration and communication. You will help lead the development and implementation of innovative, modern solutions to crime and safety issues, while fostering a positive, productive, and inclusive workplace that is committed to the wellness of all members. Your leadership will help mentor and inspire the next generation of leaders in the Rama Police Service.



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Culturally Sensitive Approach

RPS is committed to community policing in the Rama First Nation community through proactive policing strategies that address prevention, investigation and community engagement. Our strategic priorities include: Community Policing, Communications, Collaborations & Partnerships, A Healthy, Sustainable Workforce, and Financial Resources & Administration. With a strong emphasis on community engagement, RPS work closely with RFN, community members, businesses and organizations to build trust and foster respectful relationships.

The Chief of Police will operate with emotional intelligence and knowledge of the cultural diversity across our community while demonstrating respect for community traditions, language, customs and culture while carrying out duties.

Ideal Experience

As the new **Chief of Police**, you have an impeccable record of service to community and have deep and varied experience as a policing executive as well as an operational leader. In addition, you are known to be a courageous and transformative leader, are committed to positive community engagement, have an appreciation for our culture, and have both the political acuity and emotional intelligence to listen, recognize and act on the needs of the community while supporting service members.

Benefits of Working with the Rama Police Services

- **Location** – Rama, near the City of Orillia.
- **Affordable housing** – The average house price in nearby Orillia is about \$650,000 and far below housing costs in larger urban centres. At this price point many can live mortgage free if moving from an urban area.
- **Healthcare** – An excellent hospital is located close by in Orillia.
- **Education** – An exceptional educational system at both the elementary and secondary levels.
- **Outdoor Lifestyle** – Access to a range of outdoor activities. If you like exploring, boating, fishing, hiking, golf, x-country skiing, snowmobiling, and more.
- **Quality of Life** – If you like scenic vistas, the outdoors, fresh air, and attainable housing then this is the place to be for an unmatched quality of life.
- **Compensation and Benefits** – A very competitive salary, based on skills and experience, this includes fully-paid benefits, participation in their defined benefits pension plan (see www.opb.ca), and a vehicle.
- **Relocation** – A relocation allowance is available to help you settle in the community.

How to Apply

To explore this opportunity please apply via email with a cover letter and resume by September 14th, 2026 to careers@waterhousesearch.net quoting project **RAMA-CHIEF** in the subject line. Should you wish to receive a detailed information package contact Jon Stungevicius at 416-214-9233 (direct) or 416-419-7710 (cell), jon@waterhousesearch.net.

The Rama Police Service and Waterhouse Executive Search hire based on merit and are committed to employment equity and an inclusive, barrier-free selection process. We support a diverse and inclusive professional work environment, and welcome applications from all qualified candidates, specifically those from under-represented communities. We thank all applicants for their interest and wish to advise that only those candidates selected for an interview will be contacted. To learn more about the Rama Police Service please visit <https://ramapolice.ca>.