

Sergeant-At-Arms and Executive Director, Legislative Protective Service

Competition Number: **LA-2026-44**

Division: **Sgt at Arms**

Closing Date: **July 3, 2026**

Branch: **Office of the Sergeant-at-Arms**

Compensation: **\$201,927 - \$254,396**

Position Type: **Permanent Full-time**

The Office of the Legislative Assembly of Ontario seeks a dynamic non-partisan leader with a high degree of political acumen to lead and set the strategic direction for the Sergeant-At-Arms Division in Toronto, ON. This role is a senior permanent officer of the Legislative Assembly.

If engaging work and a positive, collaborative workplace culture motivates you, you are encouraged to apply to this position, based out of Queen's Park in Toronto, ON.

This is an existing vacancy.

What You'll Do

You'll act with integrity to:

- Ensure safety and security within the Legislative Chamber and for the Legislative Precinct.
- Direct the Legislative Protective Service, which provides a full range of security services, including investigation and armed response units.
- Set the strategic direction on planning, policy development, communication, and operational planning for the Division.
- Fulfill a ceremonial role in the Legislative Chamber by leading the daily Speaker's Procession into the Chamber as guardian of the Mace as well as ensuring adherence to the Speaker's directions related to House decorum.

You'll support our collaboration as you:

- Inform and provide advice to the Clerk and Speaker regarding security issues. Participate as a member of the senior management team (MAC) in administrative matters, policy development and strategic direction for the Office of the Assembly.
- Liaise with other Parliaments, law enforcement and security agencies on matters of safety and security.
- Negotiate issues to reach an intended outcome or resolve conflicts.

How You Qualify

To effectively direct the program development, implementation, and strategic planning for the Legislative Protective Service while ensuring the safety and security of all Members, staff, and guests of the Ontario Legislature:

- The ideal candidate is an experienced, professional law enforcement leader with a proven record of achievement gained through a minimum of 10 years of progressive, distinguished service from a recognized Canadian municipal, provincial or federal police service including professional law enforcement service with the Canadian Armed Forces.
- Advanced knowledge of law enforcement techniques, management, public safety, and legislation normally acquired through the attainment of a post-secondary degree in a relevant discipline.
- Demonstrated leadership experience in major event settings including emergency response, management, and planning.
- A lifelong learner with highly refined communication skills and acuity to effectively respond diplomatically to political situations with tact and humility.
- Proven, senior-level human resource management skills to lead, train, and direct staff toward the achievement of defined goals and objectives.
- The ability to quickly and effectively acclimatize to all House procedures to provide accurate information to the Speaker, Members, and staff to confidently advise on matters pertaining to personal security and protocol issues to ensure the effective functioning of the House.
- A sincere commitment to the highest degree of professionalism, confidentiality, and integrity.

If you join our team, you can expect:

- A comprehensive benefit and pension package
- Access to an employee and family assistance program
- A dynamic work environment
- To work with a team of dedicated professionals
- To be encouraged and supported to grow your career through training and development
- Long Service Recognition Awards

If you are interested in this position, please visit us at www.ola.org and select “Careers” at the bottom of the page for more details.

The Legislative Assembly of Ontario embraces diversity, and as an equal opportunity employer, is committed to creating an inclusive workplace while establishing a diversified qualified workforce. If you require accommodation in order to participate in the recruitment process, please email your contact information to hr@ola.org for follow-up.

While we appreciate your interest in obtaining employment with the Legislative

Assembly of Ontario, only those selected for an interview will be contacted.