



Walpole Island Police Service
P.O. Box 22059, Wallaceburg, ON, N8A 5G4
TEL 519-627-6011 FAX 519-627-3677

Career Opportunity

Bkejwanong First Nation is currently accepting applications from mature, motivated, community-oriented persons to fill one (1) opening within the Walpole Island First Nation Police Service. This position works for the Bkejwanong First Nation and are administered by the Ontario Provincial Police - Indigenous Policing Bureau.

Position: Police Constable – Full Time

Responsible to: Bkejwanong First Nation Chief and Council, and the
OPP Indigenous Policing Bureau for administrative purposes.

Duties:

Preserving the Peace.

Preventing crimes and enforcing laws.

Work in partnership with the Ontario Provincial Police and other surrounding agencies.

Assisting victims of crime.

Participating in crime prevention activities, school visits, public education and to make referrals to appropriate social agencies.

Apprehending criminals, offenders and others who may lawfully be taken into custody, laying of charges, participate in prosecutions, executing warrants and performing related duties.

Serving summons, subpoenas and other court documents related to offences under relevant First Nation By-laws, Federal and Provincial laws, and legislation.

Attending prescribed training and seminars as directed.

Conducting investigations into reported occurrences.

Searching for missing persons and aiding other police services and law enforcement agencies.

Reports directly to the Walpole Island Police Service Chief of Police or their designate.

Basic Requirements:

Canadian Citizen or permanent resident.

Minimum 18 years of age.

O.S.S.D. (Grade 12) or equivalency.

Class 'G' drivers' licence with no more than 6 demerit points, and full driving privileges.

No criminal record for which a pardon has not been received or an absolute/conditional discharge that has not been sealed.

Provide Proof of Certification in First Aid and CPR (level 'C').

Pass credit, background, and investigation checks.

Be physically fit to successfully obtain Fitness Requirements (PREP)

Ontario Police College Basic Constable Training Certificate desired but not mandatory (experienced officer).

Other Qualities:

College or University Education.

Knowledge of First Nation By-Laws, Federal and Provincial laws, and statutes.

Knowledge of the Indian Act.

Ability to maintain confidentiality is a MUST.

Excellent analytical, organizational and communication skills.

Ability to cope with difficult and stressful situations.

Ability to work shift work, both day and nights, including weekends and holidays.

Typing and computer skills.

Be of good moral character.

Be physically and mentally able to perform the duties of the position, having regard for your own personal safety, other staff personnel as well as the safety of members of the public, medical certificate to be supplied at applicants' expense.

Experienced officers are Welcome to Apply

Applicants MUST provide the following information:

- Cover letter.
- Resume covering training, education, and qualifications.
- Copy of valid driver's licence.
- Copy of First Aid and CPR as required (or proof its being obtained).
- Three (3) written references who are not directly related to the applicant.
- Applicants complete contact information.

Qualified Band Members are to be given PRIORITY. (R.C.M. April 28, 1998 M#15)

Salary and Benefits:

Pension, salary, and benefits are all provided, all competitive with all other policing agencies in Ontario.

Posting Closes: February 20th, 2026 at 12:00 p.m. (Noon)

Please forward application packages to the address on the front of this job ad, to the attention of Chief of Police Chad JACOBS or drop off in person to the Walpole Island Police Service office located at 778 Tecumseh Rd, Walpole Island, ON.

Please note that all applications received will be screened and only those selected will be extended the opportunity to fill in an application and continue with the selection process.