

## **Experienced Police Constable – (Toronto - GTA)**

Canadian Pacific Kansas City Railway (CPKC) is a transcontinental railway in Canada, the United States and Mexico with direct links to major ports on the west and east coasts, providing North American customers a competitive rail service with access to key markets in every corner of the globe. CPKC is growing with its customers, offering a suite of freight transportation services, logistics solutions and supply chain expertise. Residence in Toronto is not mandatory – the GTA is acceptable.

### **PURPOSE OF THE POSITION:**

The CPKC Police Service delivers police services to the CPKC network. Duties include emergency response, special events policing, risk reduction operations, investigation and enforcement of criminal acts, crime prevention and public safety programs.

### **POSITION ACCOUNTABILITIES:**

- Public Safety through enforcement and education;
- Prevention and detection of crime;
- Enforcement of Federal, Provincial and municipal laws, statutes and by-laws;
- Criminal and Collision investigations;
- Emergency response to incidents and calls for service;
- Protection of Railway assets, operations and personnel;
- Work with other Law Enforcement Agencies during investigations and in joint enforcement operations;
- Maintain good working knowledge of relevant legislation, policies and procedures;
- Effectively and efficiently plan, manage and prioritize workload and conduct general and directed patrols;
- Be prepared to travel on assignments, in response to incidents and for training within the Province of Ont.
- Be prepared for 'On-Call' & 'Callout' – with both there is compensation
- Possess strong communication skills;
- Provide assistance to victims of crime;
- Prepare comprehensive reports and prosecution files and deliver court testimony;
- Manage and escort prisoners;
- Ability to work shiftwork, weekends & statutory holidays.

### **POSITION REQUIREMENTS:**

- Must be a Canadian citizen.
- Must have a High school diploma or GED;
- Post-Secondary education would be an asset;
- Must have completed & passed full basic police recruit training with a recognized police service in Canada;
- **Must be a FIRST class police constable and be in good standing with a recognized Canadian federal, provincial, municipal or First Nations police service. Retired and recent law enforcement experience will be considered as long as it was within the last 24 months. You must also have experience and the authority to enforce the Criminal Code of Canada;**
- Knowledge of the Canadian Criminal Justice System;
- Knowledge of enforcement under Provincial Statutes;
- Community involvement would be an asset;
- Basic computer skills are required;
- Must be able to successfully complete a fitness test (PARE, POPAT or PREP);
- Must possess a valid driver's license for the province in which they are employed;
- Must be qualified in First Aid, CPR and AED;
- Must be able to meet CPKC Police Firearms and Use of Force Standards;
- Must be able to complete and pass a psychological evaluation;
- Must be able to complete and pass a polygraph exam;
- Must not have any McNeil decisions on personnel file.

**WHAT CPKC HAS TO OFFER:**

- Flexible and competitive benefits package
- Competitive company pension plan
- Employee Share Purchase Plan
- Annual Fitness Subsidy

**ADDITIONAL INFORMATION:****Medical Requirements:**

Operating safely is a core foundation of CPKC. Our commitment is to protect our people, customers, communities in which we operate, the environment and our assets. We are also committed to a healthy and safe workplace. CPKC's Alcohol and Drug Policy and Procedures ("Policy and Procedures") support these commitments. All new hires for a safety sensitive position will be required to complete a pre-employment medical that includes a physical, vision, hearing, alcohol and drug audit assessment. Pre-employment qualification drug test(s) are also required. This includes candidates participating in the Trainee Program who will also be required to pass a drug test during the training process before receiving final qualification for the position.

**Background Investigation:**

The successful candidate will need to successfully complete the following clearances:

- Criminal history check
- Reference check
- Education Verification
- Financial and credit check

CPKC is an equal opportunity employer committed to the principles of employment equity and inclusion. We welcome applications from all qualified individuals. All applicant information will be managed in accordance with the federal Personal Information Protection and Electronic Documents Act ("PIPEDA").

Applicants must electronically send their resume and cover letter as one PDF document to:

CPKC Police Service  
Attn: Inspector Mark Johnstone  
2025 McCowan Road  
Scarborough, Ontario  
M1S 5K2

Completed packages must be sent to [mark\\_johnstone@cppoliceservice.com](mailto:mark_johnstone@cppoliceservice.com)

Deadline for applications is December 31, 2023, 4 p.m.

Only short-listed applicants will be contacted.

We thank all applicants for your interest in CPKC Police Service.