



Neyaashiinigmiing First Nation Police, Box 863, Wiarton, Ontario N0H 2T0
Phone: (519) 534-1233 Fax: (519) 534-4931

Is seeking an
EXPERIENCED AND QUALIFIED POLICE OFFICER
(Persons of Indigenous Ancestry are Encouraged to Apply)

Date of Posting: November 14, 2023
Closing Date: December 19, 2023, at 4:00 p.m.
Salary: Salary would be the class of pay that the officer comes over with, PRI adjusted accordingly.

Located on the shores of Georgian Bay in the Bruce Peninsula, the Neyaashiinigmiing First Nation Police Service are actively seeking qualified candidates for the Position of Experienced and Qualified First Nation Police Constable.

Experienced officer applicants must meet the following minimum requirements:

- Be a graduate of the Ontario Police College or other Provincial/ Federal equivalent.
- Successful completion of probationary constable period.
- A positive role model and of good moral character.
- Demonstrated delivery and knowledge of community-based policing.
- Positive work performance history.
- Available to assume regular/full duties within 15 days of offer of employment or as mutually agreed.
- Must be able to meet mandatory medical/physical competencies in accordance with the Ontario First Nation Policing Agreement (OFNPA).
- Full participation and satisfactory completion of a police background investigation.
- Be a member in full standing (i.e., no outstanding discipline matters or charges).
- Possess a driver's licence with full driving privileges.

(Previous experience in First Nation Policing or specialized training is an asset)

Note: Applicants must not possess any criminal conviction(s) for which a Record Suspension has not been granted.

KNOWLEDGE, SKILLS & ABILITIES REQUIRED:

- Effective Communication Skills – Written and Verbal.
- Ability to accept and work with community diversity and have experience working in a First Nations community.
- Ability to promote and facilitate community policing.
- Ability to use police related technology.
- Analytical skills.
- Personal and organizational development skills.
- Team building skills – self-confidence, communication, and interpersonal skills.
- Conflict avoidance, resolution, and mediation skills.
- Able to establish positive relationships and favorable rapport with others.

- Positive employment history.

All candidates shall include three (3) letters of references with their resume submission.

DEADLINE FOR SUBMISSION: Tuesday, December 19th, 2023, at 4:00 pm

Late applications will not be accepted.

Persons of Indigenous Ancestry who meet the criteria are encouraged to apply.

Forward cover letter, resume and (3) letters of reference to:

Band Administration Office

Chippewas of Nawash Unceded First Nation

135 Lakeshore Blvd., Neyaashiinigmiing, Ontario N0H 2T0

Fax: (519) 534-2130

Email: employment@nawash.ca

(Identify position applied for on outside of envelope, fax cover sheet or subject line of email)

Further information or a copy of the job description is available by contacting the
Neyaashiinigmiing First Nation Police office at (519) 534-1233.

**We thank all applicants for their interest, however only those candidates selected for
an interview will be contacted.**