



JOB POSTING

CHIEF OF POLICE

The Lac Seul Police Services (LSPS) Board is pleased to announce the search for a new Chief of Police for the LSPS. The LSPS is seeking a dynamic police leader with the requisite background to lead our community-based police service in accordance with our Ojibway traditions.

LSPS is responsible for the safety of three separate communities; Frenchman's Head, Whitefish Bay and Kejick Bay with a total population of approximately 1000 residents combined. Frenchman's Head is located approximately 40 km by road from Sioux Lookout, whereas Whitefish Bay and Kejick Bay are located approximately 60 km from Sioux Lookout. Sioux Lookout is a community of 5,600 residents and is known as the hub of the north, serving 29 First Nation communities. Our Chief of Police is expected to be a key champion of this rich Indigenous culture.

Between LSFN and Sioux Lookout, we have all modern amenities including the fourth busiest airport in the province, regional medical hub, sports facilities, schools and other quality community services. Other nearby communities include Dryden, Ontario which is a one-hour drive from LSFN.

Next to our medical services, the major industry in the summer months is tourism that noticeably increases our population. Our communities are located adjacent to extensive waterways and endless forests; ideal for the person or family who loves the outdoors.

LSPS is a 'stand-alone' police service; having been established in 1995, we just celebrated our 25th anniversary as an organization. As of 2020, LSPS has a 1.7-million-dollar annual operating budget and enjoys a very strong working relationship with the local Ontario Provincial Police. As our Chief, you will be a member of the OACP, CACP, FNCPA and IPCO. You will lead a dedicated team of 19 members that include the Chief of Police, one Sergeant, seven Constables, one Special Constable in addition to civilian members.

We are seeking a police leader with a minimum of ten years policing experience and a minimum of five years in a leadership/supervisory role. You must meet the minimum requirements as set out in the Ontario Association of Chiefs of Police minimum standards for the Constable Selection process. You must have achieved the rank of Sergeant or above and be a graduate of the OPC or equivalent Canadian police training. Preference may be awarded to those possessing advanced post-secondary education and/or senior police leadership experience.

We offer a competitive compensation package commensurate with the minimum qualifications required for the position. Please contact A/Chief of Police at jason.spooner@opp.ca for a detailed job description.

The Lac Seul Police Services Board invites you to submit a hard copy of your resume and cover letter in confidence to:

Norma Kejick, Board Chair
c/o Lac Seul Police Service
P.O. Box 39, Hudson ON, P0V 1X0

Copied electronically in PDF format to LSFNPS-Chief@ISNINC.ca, Subject: "Confidential – Chief of Police Application" Submissions to be received by 4:00PM EST on February 7th, 2022. Late submissions will not be considered. We thank all applicants and advise that only candidates selected for an interview will be contacted.