

Ottawa Police Service

Chief of Police

Ottawa, Canada's capital, is a scenic and vibrant city with a wealth of natural beauty, a strong economy, a unique cultural and linguistic mix, and a high quality of life. Ottawa is a cosmopolitan metropolis surpassing 1M residents – the fourth-largest city in Canada. With a vibrant technology sector, and high median household income, Ottawa is a great place to live, work, and play.

The Ottawa Police Service (OPS) has the largest geographical coverage for police services compared to any other city in Canada. In total, the OPS responds to incidents in 2,778 square kilometres within the municipality. The Ottawa Police Service (OPS) serves this community with over 2000 members and a net operating budget of \$343.9 million.

In appointing a new Chief of Police, the Ottawa Police Services Board is seeking a transformational leader who models the values of honour, courage and service and champions a culture of diversity, respect and inclusion. The Chief will embody innovation and continuous improvement to optimize and evolve police services to meet the growing and changing needs of the community. A leader is sought who will rebuild the trust and confidence of the Service and the public, ensuring effective police services are delivered, listening to, and collaborating with the community. The Chief will increase efforts to respond to the findings of race-based data, including increasing outreach efforts to marginalized and racialized populations and focusing on neighbourhood policing.

A senior law enforcement executive, you have the progressive management skills to lead and take accountability for a large and complex organization. A sworn member of confirmed rank of Superintendent or above, you have obtained substantial strategic management capacity and have led large-scale change initiatives. Working alongside the Police Services Board, OPS staff and community leaders, you will establish priorities to address the changing needs of the community through the effective allocation of resources and the deployment of responsive, forward-thinking law enforcement management and community policing.

Working with your senior team, you will foster leadership potential and delegate responsibility. Working with the members of the community, you have demonstrated ability to work in partnership with other Police Services as an active proponent of partnerships and community-based solutions to provide coordinated solutions to issues of concern. You are a skilled listener and a transparent communicator, who invites dialogue and is open to differing points of view in seeking solutions for multidimensional long-range issues and decisions. As the Chief of the Ottawa Police Service, you will bring integrity and compassion to this crucial role to the well-being of the communities that you serve.

To be considered for this position, please submit your cover letter, resume and related information by August 31, 2022 in confidence online at www.odgersberndtson.com/en/careers/17985 or margaret.campbell@odgersberndtson.com. Applications will be considered immediately. We thank all those who express an interest, however only those chosen for further development will be contacted.

Ottawa Police Service is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Ottawa Police Service throughout the recruitment, selection and/or assessment process to applicants with disabilities.

