

2024 AWIP ON Conference Agenda

February 13-16, 2024
Mississauga Grand Banquet & Event Centre



Registration

- Monday, February 12, 2024 - 5:00 PM to 8:00 PM
- Tuesday, February 13, 2024 - 7:00 AM to 8:00 AM

Dress Code

- Dress Code - Business or Uniform of the day

*Welcome to 4 Days of an empowering
event filled with education, networking
and fireside chats!*

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Tuesday, Feb 13 Syllabus

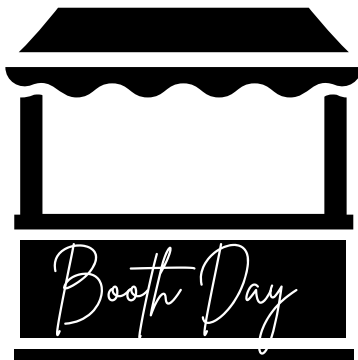
- 7:00 AM- 8:00 AM** **Breakfast**
- 8:00 AM-8:30 AM** **Opening Ceremony**
Welcome
Lisa Darling & Tammy Fryer, AWIP Committee
Opening Remarks
Chief Jim MacSween, York Regional Police &
President, Ontario Association of Chiefs of Police
- 8:30 AM-10:00 AM** **Inner Game: Leadership of Self Workshop**
Mark Gasparotto, President, Gasparotto Group
- 10:00 AM- 10:30 AM** **Break**
- 10:30 AM-12:00 PM** **Inner Game: Leadership of Self Workshop, continues...**
- 12:00 PM- 12:45 PM** **Lunch**
- 12:45 PM-1:15 PM** **The Power of Mindfulness**
Dr. Sarah Hunter
- 1:15 PM-2:15 PM** **The Power of Cultivating Safe Spaces Workshop**
Lisa Darling & Tammy Fryer
- 2:15 PM- 2:30 PM** **Break**
- 2:30 PM-3:30 PM** **The Power of Cultivating Safe Spaces Workshop**
Lisa Darling & Tammy Fryer
- 3:30 PM-4:30 PM** **Brave Leadership, Brave Allyship, Barriers, Challenges, Success & Sustainability**
Deputy Chief Jeff Hill & Superintendent Susan Biggs, Halton Regional Police Service
- 4:45 PM-5:45 PM** **Networking Opportunity** 
- 5:45 PM-7:45 PM** **Fireside Chat - Cultivating Change by Empowering Others**
Select a room to visit and engage with current brave police leaders in a safe space.
Room # 1 - Chief Nishan Duraipapp, Deputy Mark Dapat & Deputy Chief Lauren Jackson, Peel Regional Police
Room # 2 - Assistant Commissioner Jennifer Ebert (RCMP), Deputy Chief Trish McIntyre (London PS) & Deputy Chief Lauren Pogue (Toronto PS)
Room # 3 - Commissioner Thomas Carrique, Supt. Lisa Wilhelm, Supt. Derek Needham & Deputy Commissioner Rohan Thompson, Ontario Provincial Police

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Wednesday, Feb 14 Syllabus

- 7:00 AM- 8:30 AM** **Breakfast**
- 8:30 AM-8:45 AM** **Welcome to Day Two - A Moment to Arrive**
- 8:45 AM-10:15 AM** **The Value of Character Strengths**
Irene Barath
- 10:15 AM- 10:45 AM** **Break**
- 10:45 AM-12:00 PM** **Leading Through Change Through the Lens of Our Female Leaders**
Chief Cheryl Gervais, Treaty Three Police Service
Deputy Commissioner Kari Dart, Ontario Provincial Police
Deputy Chief Julie Craddock, Sarnia Police Service
Deputy Chief Cecile Hammond, York Regional Police
Superintendent Treena MacSween, Hamilton Police Service
- 12:00 PM- 1:00 PM** **Lunch**
- 1:00 PM-2:30 PM** **Are You A Narcissist? How Do I Work With You?**
Dr. Sonja Grbevski
- 2:30 PM- 3:00 PM** **Break**
- 3:00 PM-4:30 PM** **Current Perspectives on Police Culture**
Conference Attendee Panel
Moderator - Chief Rich Johnston, Barrie Police Service
- 5:00 PM-7:00 PM** **Networking Opportunity**



An opportunity for Mental Health and Diversity that support policing to attend and provide awareness to the delegates on their organizations and services/support system available as a member of the policing profession.

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Thursday, Feb 15 Syllabus

7:00 AM- 8:30 AM

Breakfast

8:30 AM-8:45 AM

Welcome to Day Three - A Moment to Arrive

8:45 AM-9:45 AM

Creating Best Practices and Addressing Incivility, Harassment, and Discrimination in Ontario Police Services - Provincial Healthy Workplace Team

Joy Hulton, Hulton Workplace Resolutions & Laura Flyer, Toronto Police Service

9:45 AM- 10:00 AM

Break

10:00 AM-11:00 AM

Cultivating Member Wellness and Safe Workspaces - Toronto Police Service Panel

Svina Dhaliwal, Chief Administrative Officer

Ivy Nanayakkara, Unit Commander

Lanie Schachter-Snipper, Mental Health & Well-being Lead

Supt. Francisco Barredo

Scott Maxwell, Wounded Warriors Executive Director

11:00 AM- 11:15 AM

Break

11:15 AM-12:15 PM

Cultivating Member Wellness and Safe Workspaces - Toronto Police Service Panel, continues...

12:15 PM- 1:00 PM

Lunch

1:00 PM-2:30 PM

Leading A Values-Based, People-Centered, Inclusive Culture

Ontario Provincial Police Panel

2:30 PM- 2:50 PM

Break

2:50 PM-4:00 PM

Civilian Perspectives - Impact on Police Culture and Leading Change

Svina Dhaliwal, Chief Administrative Officer, Toronto Police Service

Kate MacDonald, Executive Director, York Regional Police

Cherri Greeno, Director, Waterloo Regional Police Service

5:00 PM-10:00 PM

Networking Opportunity - Dinner, Guest Speaker & Entertainment



Guest Speaker

Authentically Brave Leadership During Trying Times

Deputy Chief Patricia Ferguson, Ottawa Police Service

Entertainment ~ Jo Jo and the Chintos

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Friday, Feb 16 Syllabus

7:00 AM- 8:30 AM

Breakfast

8:30 AM-8:45 AM

Welcome to Day Four - A Moment to Arrive

8:45 AM-9:45 AM

Everyone's Role and Responsibility in Assuring Effective Executive Police Leadership

Lisa Darling, Executive Director, OAPSB

Chief Mark Crowell, Waterloo Regional Police Service

Chief Rich Johnston, Barrie Police Service

Mark Baxter, President, PAO

9:45 AM- 10:00 AM

Break

10:00 AM-11:30 AM

Police Leadership Impacting Member Wellness

Brad McKay

Syd Gravel

Dr. Barbara Anschuetz

11:30 AM-12:15 PM

Being and Becoming the Change

Dr. Sarah Hunter

Karen Noakes, Special Advisor, Ontario Provincial Police

12:15 PM-12:30 PM

Departing Mindful Moment and Closing Remarks

Lisa Darling & Tammy Fryer

*Thank
you!*