



Ontario Association of Chiefs of Police

In Collaboration With

Schulich School of Business & DeGroote School of Business

COHORT 1: January to November 2026



TERM	Course	Proposed Dates	Duration	Time	Location	Facilitator	Lead
Term 1	Kickoff and Orientation	Thursday January 15	2	9:30am-11:30am	Virtual		Joint
	Self Development and Developing Others	Wednesday January 21	6	9am-4pm	In-person, Degroote	Monique Armstrong	DeGroote
	People, Challenges and Human Centered Organizations	Thursday January 22	6	9am-4pm	In-person, Degroote	Monique Armstrong	DeGroote
	Making Tough Calls I	Thursday February 5	3	9am-12pm	Virtual	Yair Berson	DeGroote
	Making Tough Calls II	Thursday February 19	3	9am-12pm	Virtual	Yair Berson	DeGroote
	Changing Talent & Complex Realities	Thursday March 5	3	9am-12pm	Virtual	Jordan Berman	Schulich
	Changing Talent & Complex Realities	Thursday March 26	3	9am-12pm	Virtual	Jordan Berman	Schulich
	Mentorship Task #1	March	2		Virtual	Self-led	Schulich
	Mentorship Task #2	April	2		Virtual	Self-led	Schulich
	Assignment #1: Thought Leadership Essay	April	8		Virtual	Self-led	DeGroote
Term 2	Communicating Goals, Strategy and Brand I	Thursday May 14	6	9am-4pm	York Regional Police	Tatiana Astray	Schulich
	Communicating Goals, Strategy and Brand II	Friday May 15	6	9am-4pm	York Regional Police	Tatiana Astray	Schulich
	Relationship Intelligence	Tuesday June 9th	3	9am-12pm	Virtual	Peter Constantinou	DeGroote
	Strategic Alliances	Tuesday June 16th	3	9am-12pm	Virtual	Peter Constantinou	DeGroote
	Mentorship Task #3	June	2		Virtual	Self-led	Schulich
	Mentorship Task #4	June	2		Virtual	Self-led	Schulich
	Assignment #2: Examination	August	2		Virtual	Self-led	DeGroote
Term 3	Orientation - Future Forward Leadership - to be confirmed	September	2	9:30am-11:30am	Virtual	Joint	Joint
	AI, Predictive Analytics & Insights I	Thursday September 17	3		Virtual	Shane Saunderson	DeGroote
	AI, Predictive Analytics & Insights II	Thursday September 24	3		Virtual	Shane Saunderson	DeGroote
	Mentorship Task #5	October	2		Virtual	Self-led	Schulich
	Mentorship Task #6	October	2		Virtual	Self-led	Schulich
	Mentorship Task #7	October	2		Virtual	Self-led	Schulich
	Strategy: Reimagining New Futures I	Thursday October 8	3	9am-12pm	Virtual	Wissam	Schulich
	Strategy: Reimagining New Futures II	Thursday October 22	3	9am-12pm	Virtual	Wissam	Schulich
	Organizational Adaptability	Wednesday November 18	6	9am-4pm	In-person, Schulich	Megan Mitchell	Schulich
Graduation	Application Exercise & Graduation	Thursday November 19	6	9am-4pm	In-person, Schulich	Megan Mitchell	Schulich/Joint