

Conferences, Seminars & Workshops from the OACP and Police Community Across Ontario

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Happy October! Make sure to check out the Ontario Association of Chiefs of Police (OACP) list of upcoming events to see what the fall season has in store for our members.

Please click on the highlighted links to find out more about these OACP events:

2025 OACP Alcohol, Gaming & Cannabis Seminar

October 22, 2025, Toronto, ON

The OACP Alcohol, Gaming and Cannabis Committee is hosting a one-day Seminar on Wednesday, October 22, 2025, at the Toronto Police College, 70 Birmingham Street, Toronto, ON.

This Seminar will assist police personnel whose duties include liquor, gaming and drug enforcement to stay current on relevant and emerging issues related to their work in communities across Ontario.

Some of the topics that will be covered include:

- Organized Retail Theft at the LCBO
- Liquor Licence Act Enforcement at After-Hours Clubs
- Human Trafficking and other Crimes at Casinos

- Updates from AGCO on Cannabis/Gaming and how Police can work collaboratively with AGCO
- Enforcement at Magic Mushroom Dispensaries

Expert Witness Symposium

October 28-29, 2025, Aurora, ON

We are in an era where complex criminal investigations cannot move forward without the insights of specialized subject matter experts. Police officers, particularly those recognized as drug experts, play a critical role in ensuring prosecutions are successful. The OACP Substance Advisory Committee has identified the importance of equipping these officers with the training, mentorship, and ongoing development they need to provide credible expert evidence in court.

This Expert Witness Symposium will focus on strengthening our expert witness community, address shortages across Ontario and Canada, and prepare the next generation of experts to meet the demands of increasingly sophisticated investigations.

Sexual Assaults Investors Association of Ontario (SAIAO) Annual Conference

November 3 – 6, 2025, Niagara Falls, ON

The Mission of the Sexual Assault Investigators Association of Ontario (SAIAO) is to bring together police members working in the area of sexual assaults and provide them with a forum through which they can share their skills, knowledge, and expertise for professional development and support.



Each year, SAIAO provides an outstanding conference experience that is topical, relevant, and aimed at benefiting Canadian investigators. Participants are sure to enjoy a conference that is informative, relevant, and educational.

OACP CSS Background Investigator Training

November 12, 2025, Hamilton, ON

This training is recommended for officers, civilians, and contracted Background Investigators involved in recruitment.

Syllabus:

- Overview/Review of CSS Process/Purpose of Background Investigation
- Discussion of Service Confidentiality Agreements and Waiver updates

- Investigator's Area of Accountability and Responsibility
- The Application Brief: Comprehensive File Review
- Beginning the Investigation: Record-Keeping and Report Examples
- Work, School, Volunteer, and Personal References Review
- Social Media Checks: New tools
- Considerations around the Psychological Assessment Report
- Bias Awareness and Diversity: "Representing Our Community."
- Practical exercise on "Mock" Backgrounds

Registration is limited!

Corporate Communications Network (CCN) Media Relations Officer Course

November 17-21, 2025, Waterloo, ON

The OACP CCN (Corporate Communications Network) and the CCN Community of Practice (CCN COP) offer two training courses annually for individuals working in media and communication roles within Ontario police services.

Throughout this week-long course, participants will receive hands-on training in several key areas, including conducting media interviews, developing effective key messages, writing an effective media release, responding to crises, and utilizing social media tools to their advantage.

After successfully completing the course, participants will receive a certificate and the CCN's *Media Relations Best Practices Guide*. They will also be invited to become a member of the CCN (OACP members) or the CCN COP (non-OACP members), will ensure them the opportunity to gain valuable and ongoing post-course support and networking and training opportunities from police Media Relations Officers (MROs), Public Information Officers (PIOs), and corporate communications experts working in policing throughout Ontario.

Plus, save the date for these 2025-2026 OACP Events! Registration will open soon.

- Police CEOs Day, November 26, 2025, at Deerhurst Resort in Huntsville, ON
- 2025 Indigenous Awareness Training, December 2-3, 2025, at Casino Rama, ON
- OACP EDI Symposium, April 21, 2026 (Location TBD)
- OACP Leadership Forum, April 23-24, 2026, in Niagara Falls, ON
- OFIA Annual Conference, April 27 May 1, 2026, in Niagara Falls, ON
- OACP Blue Line Expo, April 29, 2026, in Mississauga, ON
- OACP/OHIA Homicide Conference, May 4-8, 2026, in Niagara Falls, ON
- FOIPN Annual Conference, May 25-27, 2026, in Niagara-On-The-Lake, ON

• 2026 OACP Annual Conference, May 31 - June 3, 2026, in Niagara Falls, ON

Stay up-to-date on all our exciting events by visiting the OACP Events Calendar.



Please click on the highlighted links to find out more and register for these <u>Police</u> <u>Community Events</u>:

IACP Annual Conference

October 18 to 21 in Denver, CO

The International Association of Chiefs of Police (IACP) Annual Conference and Exposition attracts more than 16,000 public safety professionals to its annual conference. The three tenets of the conference are training, networking, and exhibit hall education. This year's conference is taking place in Denver, CO. The exposition hall will be open from Sunday to Tuesday of the conference, providing an opportunity to meet with more than 600 vendors showcasing products and services designed to support the law enforcement profession.

2025 York Regional Police Hate Crime Conference: Breaking the Barriers of Hate

October 20 – 23, 2025, The Blue Mountains, ON



The York Regional Police Hate Crime Prevention Unit is proud to host its 7th annual national hate crime conference, an invaluable opportunity to learn and network among colleagues in hate crime investigations. This event is open to employees of law enforcement agencies who lead or are involved in hate crime investigations.

2nd Lighting the Fire Within: Sharing Cultural Awareness, Trauma Informed Strategies, and Mental Health and Wellness Initiatives

October 20-21, 2025, Toronto, ON

The UCCM Anishnaabe Police Service is proud to present the 2nd Lighting the Fire Within Gathering. This two-day gathering builds off the work of the previous Lighting the Fire Within gathering and brings together staff from UCCM Anishnaabe Police Service, leading cultural, mental health, and trauma informed experts to share learnings and knowledge.

Statement Admissibility Seminar

October 21-23, 2025, Niagara Falls, ON

The Canadian Association of Police Polygraphists will host

its annual Statement Admissibility Seminar in Niagara Falls, ON. This workshop will provide attendees with additional training and knowledge that will help them obtain admissible statements.



October 27-30, 2025, Whitchurch-Stouffville, ON

The CPTED Professional Training Centre will provide training and certification for Crime Prevention Through Environmental Design (C.P.T.E.D.) Level 1.

<u>Leadership Coaching Program for Women in Senior Law Enforcement Positions</u>

The OACP and Ontario Women in Law Enforcement (OWLE) have partnered with Heather Clayton Consulting to provide a Leadership Coaching Program designed for women in senior policing positions. After two incredibly impactful cohorts in 2024 and 2025, we will soon open pre-registration for Cohort 3, with a maximum of 24 women in senior leadership, including civilian managers and uniformed Inspectors.

We invite you to:

- Sign up for email notification about the start date of pre-registration.
- Save the Cohort 3 dates:
 - October 28-30, 2025 Foundation Residency
 - November 2025-January 2026 Leaders' Coaching Circles (online)
 - January 14-15, 2026 Winter Residency

The residential intensives will be held at Crieff Retreat Centre, intentionally creating space to learn, network and enjoy the outdoors without distraction. For more details, please click here.



BCACP Cybercon 2025

November 3-5, 2025, Whistler, B.C.

CyberCon 2025 presents a unique opportunity to participate in advanced training and engage in high-impact discussions on the rapidly evolving cybercrime landscape. This year's program features insights from top experts at Chainalysis, TRM Labs, and leading voices in Open-Source Intelligence.

Attendees will experience a dynamic mix of keynote presentations, interactive panels, and real-world case studies—all focused on equipping professionals with the knowledge and tools to stay ahead of today's most complex digital threats. CyberCon 2025 is your chance to deepen your expertise, collaborate with thought leaders, and be part of shaping the next chapter in cybercrime prevention and response.

Collision Reconstruction Course (Level IV)

November 3 - 21, 2025, Waterloo, ON

Waterloo Regional Police Service is pleased to host an in-house Collision Reconstruction Course – Level IV. This 15-day course will further officer's knowledge on the aspects of investigations regarding collisions.

Topics will include:

- Terminology
- Critical Thinking and Certainty
- Vehicle Dynamics
- Braking Efficiency
- Linear Momentum: in-line collisions
- Linear Momentum: angular collisions
- How to determine angles for linear momentum analysis
- Delta V
- Principal Direction of Force (PDOF)
- Vector Diagramming
- Crush/Damage analysis
- Reconstruction Report Writing
- Pedestrian Collision Analysis
- Motorcycle Collision Analysis
- Commercial Motor Vehicle Collision Analysis
- Spin Analysis
- Swerve & Lane Change Analysis
- Closing Speed Analysis
- Restitution
- Occupant Injury Analysis
- ATV Collision Reconstruction
- Snowmobile Collision Reconstruction

- Reconstruction from an Engineer's perspective
- Expert Evidence

Practical Testing includes:

- Staged 2 vehicle collisions, Pedestrian collision
- Motorcycle braking testing, Motorcycle drop and slide testing, and Commercial vehicle familiarization

NRP-OPP Anti-Terrorism & Active Attacker Conference

Dec 3 & 4, 2025, Niagara Falls, ON

This conference presents a unique opportunity to discuss subjects as diverse as transnational challenges & its impact on our nations. Some of the topics that will be discussed include: case studies of a unique terrorist attack in London (UK), New Orleans New Year's Eve terror attack, an attack on police officers in Munich (Germany), terrorism preparedness model of the United Kingdom, the insider threat, artificial intelligence-enabled threats, our emerging threat environment including



safeguarding in Counter Terrorism, threats from drones, terrorism indicators, targeting of individuals, a view from within investigative journalism, and most importantly, the significance of considering the victim's perspective.

This year's conference brings together hundreds of key police, intelligence and public safety professionals to discuss counterterrorism and ways to improve our systems and processes, expand technological capabilities, and collaborate more closely with our partners to counter the ongoing and real threat to our communities from terrorist/extremist groups. In addition, the conference will provide delegates with an immeasurable opportunity to network with global professionals.

Registrations are accepted on a first-come-first-serve basis, and early registration is encouraged. For further information please click on the following link: http://nrp-opp-conference.com.

Finding Your Way – Dementia Response Training (please note that this course does not have a fixed date/time – it is "learn at your own pace")

On behalf of the OACP Police Response to Persons in Crisis (PRPC) Committee, this training opportunity is provided by the Alzheimer Society of Ontario's Rapid Response Advisory Group.

This group comprises 10 police services, the Ontario Police College, staff from the Alzheimer Society across Ontario, individuals living with dementia, and their care partners. This training will expand your understanding of the signs and symptoms of dementia, tips for engaging with a person living with dementia and their care partner, search techniques for a missing

person living with dementia, situations in which police might be involved with a person living with dementia, and resources available across Ontario.



To include upcoming events from your police organization, please contact communications@oacp.ca.

For all event-related inquiries, please contact Kevin Bunting at <u>kbunting@oacp.ca</u>
Thank you.