



EQUITY, DIVERSITY & INCLUSION SYMPOSIUM 2024






TRANSFORMATIONAL CHANGE AND ENHANCING HUMANITY WITHIN POLICING

AGENDA

April 17, 2024 | 9:00am to 4:00pm

York Regional Police Association: 63 Eric T. Smith Way, Aurora, ON

Transformational policing is a cultural shift that advances justice and equity, builds trust, and encourages police services to make positive change to the benefit of their members and the communities they serve. This Symposium explores the humanistic aspect of policing, that centres people first.

Time	Topic	Presenter
9:00 – 9:10	Welcome/Land Acknowledgment	OACP EDI Working Group Co-Chairs
9:10 – 9:15	Opening Remarks	OACP President Chief Jim MacSween York Regional Police 
9:15 – 10:20	Navigating difficult discussions in a polarized world	
10:20 – 10:30	BREAK	
10:30 – 11:30	People Centred Leadership	Derek Needham Ontario Provincial Police 
11:30 – 12:30	LUNCH	
12:30 – 13:30	Creating Best Practices to Prevent and Address Incivility, Harassment, and Discrimination in Ontario Police Services	 Laura Flyer & Laura Smith Toronto Police Service
13:30 – 13:45	BREAK	
13:45 – 14:45	Peer Intervention Training	 Toronto Police Service
14:45 – 15:50	Panel Discussion	OACP EDI Working Group
15:50 – 16:00	Closing Remarks	OACP EDI Working Group Co-Chairs



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DRESS: Business casual

FOOD: Breakfast, coffee and lunch will be provided.

HOTEL: Microtel Inn & Suites – 180 Goulding Avenue, Aurora
Book by March 15, 2024 to use group rate. Use Code: OACP2024

