



OACP LABOUR CONFERENCE

March 23rd & 24th, 2022

Sheraton Toronto Airport Hotel & Conference Centre

MEET & GREET: Tuesday, March 22

TIME	
7:00 - 9:00 p.m.	Registration and Hospitality Muskoka Foyer

DAY 1: Wednesday, March 23

TIME	
7:30 a.m.	Registration Muskoka Ballroom Foyer
7:30 – 8:30 a.m.	Breakfast Ambrosia I and II Ballroom
8:30 – 8:40 a.m.	Opening Remarks Muskoka Ballroom <i>Jeff McGuire, OACP Executive Director</i>
8:40 – 9:20 a.m.	Session #1 Muskoka Ballroom Vaccine Case Law Update - The Final Wave <i>Allison Johnstone, Johnstone & Cowling LLP</i> <i>David Cowling, Johnstone & Cowling LLP</i>
9:20 – 10:20 a.m.	Session #2 Muskoka Ballroom Managing Anti-vaxxer Employees - Documentation, Discipline, or Discharge? <i>Ian Johnstone, Johnstone & Cowling LLP</i>
10:20 – 10:40 a.m.	Break Muskoka Ballroom Foyer

10:40 – 11:30 a.m.	Session #3 Muskoka Ballroom Workplace Investigations: - The Blurred Line Between Workplace Complaints and PSA Violations <i>Nathaniel Marshall, Marshall Workplace Law</i>
11:30 - 12:15 p.m.	Session #4 Muskoka Ballroom Recruiting Gen-Z and Millennial Talent in a Post Pandemic World <i>Stan McLellan, CAO Durham Regional Police</i> <i>Senator Vern White, Chief of Police (Ret'd)</i>
12:15 – 1:00 p.m.	Lunch Ambrosia I and II Ballroom
1:00 – 1:20 p.m.	Session #5 Muskoka Ballroom WSIB Case Law UPDATE <i>Allison Johnstone, Johnstone & Cowling LLP</i>
1:20 – 2:15 p.m.	Session #6 Muskoka Ballroom The OIPRD Experience Under the Old and New PSA <i>Stephen Leach, Independent Police Review Director</i> <i>Joseph Markson, Markson Law</i>
2:15 – 2:30 p.m.	Break Muskoka Ballroom Foyer
2:30 – 3:30 pm.	Session #7 Muskoka Ballroom Media Relations: - How to Respond & Why “No Response” is a Bad Response <i>Bob Richardson, NATIONAL Public Relations</i> <i>Amanda Galbraith, Navigator</i>
8:00 -10:00p.m.	Hospitality Suite with Live Entertainment <i>Verbal Karate</i> MacIntosh Room

DAY 2: Thursday, March 24

TIME	
7:30 a.m.	Registration Muskoka Ballroom Foyer
7:30 – 8:30 a.m.	Breakfast Ambrosia I and II Ballroom
8:30 - 9:00 a.m.	Session #8 Muskoka Ballroom PSA: The New Legislation - The Good, The Bad, and The Ugly <i>Gary Melanson, Solicitor, Senior Director of Legal Services and Risk Management, Waterloo Regional Police Service</i> <i>Sharon Wilmot, General Counsel, Peel Regional Police Service</i>
9:00 – 9:30 a.m.	Session #9 Muskoka Ballroom Medical Information - What can be Used and Requested by the Employer to Manage Employees? <i>David Cowling, Johnstone & Cowling LLP</i>
9:30 -10:00 a.m.	Session #10 Muskoka Ballroom Civil Unrest in Canada The Changing Rules of Engagement <i>Mike Federico, Deputy Chief (Ret'd)</i> <i>Senator Vern White, Chief of Police (Ret'd)</i>
10:00 – 10:15 a.m.	Break Muskoka Ballroom Foyer
10:15 – 11:00 a.m.	Session #11 Muskoka Ballroom Has the Ontario Human Rights Tribunal Changed How Policing is Performed and How Managers Manage? <i>Bruce Chapman, Former PAO President</i>

11:00 a.m. – 12:00 p.m.	Town Hall Muskoka Ballroom <i>Ian Johnstone, Johnstone & Cowling LLP</i> <i>Senator Vern White, Chief of Police (Ret'd)</i> <i>Mike Federico, Deputy Chief (Ret'd)</i> <i>Bruce Chapman, Former PAO President</i>
12:00 - 12:30 pm	Conclusion Muskoka Ballroom
12:30 p.m.	Takeaway Lunch Muskoka Ballroom Foyer