



TRAUMA-INFORMED POLICING CONFERENCE

BARRIE, ON. | OCTOBER 2-3, 2025

Liberty North, 100 Caplan Avenue, Unit 1 Barrie, ON.



THURSDAY, OCTOBER 2 - DAY 1

OPENING REMARKS & WELCOME

9:00AM - 9:15AM

OACP Victim s of Crime Committee Chair Deputy Chief Ferguson
& Barrie Police Service Chief of Police Rich Johnston



KEYNOTE PRESENTATION

9:15AM - 10:15AM

Dr. Jody Carrington - renowned psychologist & best-selling author

OVERVIEW OF THE CANADIAN TRAUMA-INFORMED POLICING FRAMEWORK (6R MODEL)

10:15AM - 10:45AM

Inspector Valarie (Val) Gates - Barrie Police Service

MORNING BREAK

10:45AM - 11:00AM

REALIZE – Understanding Trauma and Its Impact

UNDERSTANDING THE NEUROBIOLOGY OF TRAUMA

11:00AM - 12:15PM

Valerie Arenzon- PhD student University of Montreal

LUNCH

12:15PM - 1:00PM

RECOGNIZE – Widespread Impact of Trauma

INTERSECTING EXPERIENCES: INDIGENOUS PERSPECTIVES

1:00PM - 2:00PM

George Couchie

RETHINK – Victim-Centered Approaches and Rethinking Traditional Practices

RETHINKING RESPONSE: VICTIM OFFENDER OVERLAP

2:00PM - 3:00PM

Deputy Chief Natalie Hiltz

AFTERNOON BREAK

3:00PM - 3:15PM

REFRAMING COURAGE: LEADERSHIP IN A HEALTHY WORKPLACE

3:15PM - 4:30PM

Dr Anglea Workman Stark

CLOSING REMARKS

4:30PM - 4:45PM





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FRIDAY, OCTOBER 3 - DAY 2

RESPOND – PUTTING TRAUMA-INFORMED PRACTICE INTO ACTION



KEYNOTE - A SURVIVOR'S PERSPECTIVE

Kimberley Black - Survivor and educator shares her journey of healing through storytelling, humour, and creative expression.

8:00AM - 9:00AM

UNDERSTANDING COERCIVE CONTROL IN A TRAUMA-INFORMED CONTEXT

Dr. Carmen Gill - University of New Brunswick

9:00AM - 10:15AM

MORNING BREAK

10:15AM - 10:30AM

UNDERSTANDING THE IMPACT OF TRAUMA IN A STATEMENT

A/ Sgt Dan Gervais
Ottawa Police Service

&

D/ Sgt Sharon Jefferson
Ottawa Police Service

10:30AM - 12:30PM

LUNCH

12:30PM - 1:15PM

REVIEW

A TRAUMA-VIOLENCE INFORMED RESPONSE STARTS WITH GOOD THREAT ASSESSMENT

Tracy Marshall

1:15PM - 2:15PM

IS YOUR SERVICE TRAUMA-INFORMED? ORGANIZATIONAL ASSESSMENT AND REFLECTION

Madison Charman - Organizational Researcher
Barrie Police Service

2:15PM - 2:45PM

FINAL REMARKS & NEXT STEPS

2:45PM - 3:00PM



VIEW INTERACTIVE
ONLINE VERSION

