



## Conferences, Seminars & Workshops from the OACP and Police Community Across Ontario

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Events & Professional Development

Welcome to our first communique on Ontario Association of Chiefs of Police's (OACP) professional development opportunities for this new year! The OACP leadership and staff wish our members and Ontario police personnel all the best for 2026!



Make sure to check our opportunities we provide and stay informed through our [website](#) and by following us on [X](#), [Facebook](#), [Instagram](#), [LinkedIn](#), and [BlueSky](#). Below are current events and stay tuned as we add new ones throughout 2026.

**Please click on the highlighted links to find out more.**

### **Certificate in Executive Police Leadership**

*Empowering Ontario's Police Leadership*

The OACP, in collaboration with Schulich Executive Education, York University, and DeGroote School of Business, McMaster University, have co-developed a leadership program tailored for aspiring executive police leaders in Ontario. Through hands-on learning and real-world insights, participants will develop their leadership skills and strategic agility and learn to inspire their teams to address complex organizational challenges.

#### **Certificate Details:**

- Length: 100 hrs over 11 months
- Breakdown: 3 semesters, 14 courses, 3 major assignments
- Format: In-person and Online modules
- Who Should Attend: Aspiring Police Executives

## Who Will Benefit

This program is ideal for aspiring police professionals preparing for executive roles. It is designed to strengthen one's strategic thinking, adaptability, talent management, and leadership confidence in today's complex environment.

The Certificate in Executive Police Leadership program consists of three terms, each designed to equip participants with the advanced skills, strategic insights, and leadership tools necessary for today's policing environment.

For a sample of the agenda, please [click here](#), and stay tuned for details regarding Cohort 2 of the program.

We wish Cohort 1 a successful year ahead and we hope you had a great first week!

For general program questions, please contact Sharon Seepersad at [sharons@oacp.ca](mailto:sharons@oacp.ca).

## **2026 OACP Annual Conference**

Please ensure to mark your calendars for the [OACP 2026 Annual Conference](#) taking place May 31 to June 3, at the Sheraton Fallsview in Niagara Falls, Ontario as a must attend event in the coming year! You can expect to see details on the conference as staff begin to plan sessions, speakers, and networking events.



## **2026 Ontario Forensics Investigators' Association Conference**

April 27 - May 1, 2026, Niagara Falls, ON

The OACP and the Ontario Forensic Investigators' Association are proud to present the 6<sup>th</sup> Annual OFIA Conference!

The OFIA Educational Conference serves as a valuable platform to explore the latest advancements and innovative technologies within the forensic investigations field. It provides a unique opportunity for delegates to gain insights into emerging techniques, stay abreast of industry developments, and foster professional growth.

Please click [HERE](#) for the event website.

## **Save the date for these 2025-2026 OACP Professional Development Opportunities! Registration will commence soon.**

- OACP EDI Symposium, April 21, 2026, in Oshawa, ON
- OACP Leadership Forum, April 23-24, 2026, in Niagara Falls, ON
- OACP OFIA Annual Conference, April 28 – May 1, 2026, in Niagara Falls, ON

- [OACP Blue Line Expo, April 29, 2026, in Mississauga, ON](#)
- OACP/OHIA Homicide Conference, May 4-8, 2026, in Niagara Falls, ON
- FOIPN Annual Conference, May 25-27, 2026, in Niagara-On-The-Lake, ON
- OAPCM Conference, May 26 – 27, 2026, in Ottawa, ON

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***Stay up-to-date on all our exciting Professional Development Opportunities by visiting the [Police Community Events Calendar](#)***

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**Please click on the highlighted links to find out more and register for these [Police Community Events](#):**

## **CACP Events**

The Canadian Association of Chiefs of Police (CACP) provides learning opportunities at a national level. Check out these opportunities [here](#).

## **Central Ontario Crime Prevention Association (COPCA)'s Hybrid Meeting on Organized Retail Crime**

Organized Retail Crime impacts so many people from the shoppers to merchants & their employees and insurance companies, along with the funding of future crimes. It is a topic of concern. It is not just a shoplifter taking a pack of gum it is organized crime that costs the economy millions of dollars annually.

**Date: Friday January 30<sup>th</sup>, 2026**

**Location:** Virtual & York Region Community Safety Village (3291 Stouffville Road, Stouffville, ON)

**Agenda:**

9:10 a.m. – 9:30 a.m.:	Sign-in & refreshments & introductions
9:30 a.m. – 10:00 a.m.:	LCBO - Al Almeida
10:05 a.m. – 10:35 a.m.:	Signet Jewellers – Brett Walker
10:35 a.m. – 10:50 a.m.:	~ Break ~ Coffee/Tea & networking
10:50 a.m. – 11:40 a.m.:	The Home Depot & Rexall – Kyle Dunn & Adrian Bisnauth
11:45 a.m. – 12:15 p.m.:	Toronto Crime Stoppers - Sean Sportun (TCS & Sobey's)

**Please, RSVP** your attendance Live or Virtual to COPCA coordinator Cyndy Skillins at [3](mailto:<u>cocpa_ont@yahoo.ca</u></a>.</p></div><div data-bbox=)

## **Building a Case Against Hate 2026**

February 10-11, 2026, Vancouver, BC

Registration is open for *Building a Case Against Hate*, Friends of Simon Wiesenthal Center's national hate-crime conference for law enforcement, co-sponsored by the Vancouver Police Department. Full event details and registration are available at [www.buildingacaseagainsthate.ca](http://www.buildingacaseagainsthate.ca).

This year's conference will bring together leading experts and frontline professionals from across Canada for sessions focused on enhancing hate-crime investigations and prosecutions. Attendees will gain practical tools, new investigative approaches, and opportunities to connect with colleagues working to counter hate in communities nationwide.

## **Micro Research Workshop with Barrie Police Service**

February 16 - 27, 2026 (Weekdays only)

Interested in community-based research?

- Learn how to design and conduct a research project and how to write a proposal.
- Research training and support from experienced teachers and one-on-one team coaching.
- Address issues within your community by bringing your own ideas to the table.
- Access to web-based research curriculum for continued learning.
- Collaborate with other professionals and community members in your area.
- Opportunity to apply for a research grant to implement your project.
- Learn how to publish your research results and make a difference in your community!

For more information or to register, contact Staff Sergeant Angela Butler at [abutler@barriepolice.ca](mailto:abutler@barriepolice.ca).

## **Annual Police Employment Conference**

February 24 - 25, 2026, Toronto, ON

The Police Association of Ontario (PAO), in partnership with the OACP and Ontario Association of Police Service Boards (OAPSB) is hosting an Annual Police Employment Conference February 24 - 25. This conference is your opportunity to engage directly with leading legal experts representing both police association and police employer perspectives who bring real-time analysis, cutting-edge research, and practical strategies to help navigate the evolving landscape of police employment.

**Key topics on this year's agenda include:**

- Collective Bargaining Update
- Changes to s.220 of the CSPA
- Disability Accommodation
- WSIB and top-up entitlements

- Human Rights in the Workplace

**Click [HERE](#) for Registration Information and Full Conference Details**

## **Women in Indigenous Policing Conference and Gathering 2026**

April 7–9, 2026, Winnipeg, Manitoba

*Theme: Voices of Strength: Celebrating Leadership, Resilience, and the Power of Connection.*

Highlights include keynote speakers Deputy Chief Tricia Rupert and Superintendent Bonnie Emerson, leadership panels and workshops, and cultural experiences such as Elder teachings, Hoop Dancers, and blanket ceremony.

*Featuring Fireside Chats – Personal stories of resilience and service*

1. Trailblazers & Changemakers "Firsts and Fierce: Stories from the Frontlines". Women who were the first in their roles share their journeys, challenges, and victories.
2. Mentorship & Sisterhood "Lifting as We Climb". Intergenerational dialogue between senior and emerging leaders on mentorship and legacy.
3. Leadership in Action "Leading with Heart and Backbone". Real talk about leadership styles, decision-making, and staying grounded in values.

Registration is now open! [Click here to Register.](#)

## **Leadership Coaching Program**

The OACP and Ontario Women in Law Enforcement (OWLE) have partnered with Heather Clayton Consulting to provide a Leadership Coaching Program designed for women in senior law enforcement positions (Civilian Managers and above, & Uniformed Inspectors and above).

*We invite you to:*

- [Sign up for email notification](#) about the start date of pre-registration.
- **Save the Cohort 4 dates:**
  - October 6-8, 2026 – Foundation Residency
  - November 2026-January 2027 – Leaders' Coaching Circles (online)
  - January 13-14, 2027 – Winter Residency

**Leading Women** is a three-part program for 24 women, opening with a 3-day, 2-night residency, closing with a 2-day, 1-night residency, with online coaching practice sessions between them. The program fee is \$3995 per participant. It includes:

- two residencies with *all food and accommodation* (5 days, 3 nights),

- approximately 40 hours of learning sessions with a ratio of facilitator to participant of 1:8
- online Leadership Coaching Circles for deeper learning/practice in smaller groups of 4 leaders and 1 coach

The residential intensives will be held at Crieff Retreat Centre, intentionally creating space to learn, network and enjoy the outdoors without distraction.

[Click HERE](#) for an overview of the leadership experience and its impacts. For more details, please visit the [Leading Women](#) site or get in touch at [heather@heatherclaytonconsulting.com](mailto:heather@heatherclaytonconsulting.com).

## Finding Your Way – Dementia Response Training

*Note: this course does not have a fixed date/time – it is “learn at your own pace”*

On behalf of the OACP Police Response to Persons in Crisis (PRPC) Committee, this training opportunity is provided by the Alzheimer Society of Ontario's Rapid Response Advisory Group. This group comprises 10 police services, the Ontario Police College, staff from the Alzheimer Society across Ontario, individuals living with dementia, and their care partners. This training will expand your understanding of the signs and symptoms of dementia, tips for engaging with a person living with dementia and their care partner, search techniques for a missing person living with dementia, situations in which police might be involved with a person living with dementia, and resources available across Ontario.



**To include upcoming events from your police organization, please contact [communications@oACP.ca](mailto:communications@oACP.ca).**

**For all event-related inquiries, please contact Kevin Bunting at [kbunting@oACP.ca](mailto:kbunting@oACP.ca)  
Thank you.**

**Please note that the OACP does not include non-police community events in this communiqué. For more information, please contact Dr. José Luís (Joe) Couto, Director of Government Relations and Communications, at [jcouto@oACP.ca](mailto:jcouto@oACP.ca).**