

Certificate in Executive Police Leadership



Empowering Ontario's Police Leadership

The Ontario Association of Chiefs of Police, in collaboration with Schulich Executive Education, York University and DeGroote School of Business, McMaster University, have co-developed a leadership program tailored for aspiring executive police leaders in Ontario. Through hands-on learning and real-world insights, participants will develop their leadership skills, strategic agility and learn to inspire their teams to address complex organizational challenges.

- **Length:** 100 hrs over 11 months
- **Breakdown:** 3 semesters, 14 courses, 3 major assignments
- **Format:** In-person and Online modules
- **Who Should Attend:** Aspiring Police Executives
- **Starts:** January 2026



Who Will Benefit

Aspiring Executive Police Leaders.

This program is ideal for aspiring executive police professionals preparing for executive roles. It's designed to strengthen one's strategic thinking, adaptability, talent management, and leadership confidence in today's complex environment.

Outcomes

- Relevant professional leadership skills to inspire your teams.
- Proven blueprint for leadership success.
- Cultivated network of police leaders from across Ontario.
- Tested leadership solutions to real-world police issues.
- Recognized Certificate from York University & McMaster University.



Program Timeline Over 3 Terms

Jan - Apr 2026

Term 1: Winter

January 15, 21 & 22 2026

Orientation | *Virtual*

Talent Champion I

In-person | *Degroote*

Talent Champion II

In-person | *Degroote*

February 5 & 19 2026

Decision Making I | *Virtual*

Decision Making II | *Virtual*

March 5 & 26 2026

Cultural Intelligence I | *Virtual*

Cultural Intelligence II | *Virtual*

April 2026

Thought Leadership Essay

Virtual

May - Aug 2026

Term 2: Spring

May 14 & 15 2026

Advanced Communications I

In-person | *York Regional Police*

Advanced Communications II

In-person | *York Regional Police*

June 9 & 16 2026

Political Acuity I | *Virtual*

Political Acuity II | *Virtual*

August 2026

Leadership Assessment

Virtual

Sep - Nov 2026

Term 3: Fall

September 17 & 24 2026

Emerging Technologies I

Virtual

Emerging Technologies II

Virtual

October 8 & 22 2026

Strategic Foresight I | *Virtual*

Strategic Foresight II | *Virtual*

November 18 & 19 2026

Leading Innovatively

In-person | *Schulich Executive Education*

Group Capstone

In-person | *Schulich Executive Education*

*Schedule subject to change.



Schulich
School of Business
Executive Education

YORK U



DeGroote
SCHOOL OF BUSINESS
EDUCATION WITH PURPOSE